

Workforce and Program Development in NM Tribal Communities

Charlene Poola, LISW, Nadine Tafoya, LISW, Sheri Lesansee, & Clarence Hogue Jr.



<http://hsc.unm.edu/som/psychiatry/CRCBH>

Workforce/Training

- Provide co-occurring disorders, substance abuse prevention, and program evaluation training in Albuquerque and Gallup the past four years. Collaborated with local community providers to facilitate the Native American Behavioral Health training.
- Behavioral Health Pipeline Project: A partnership with the Navajo Nation Division of Behavioral Health Services, Dine College, Western New Mexico University and University of Alaska to develop a behavioral aide certification program using and adapting University of Alaska's Rural Health Services curriculum.
- Designed and developed the Tribal Data Guidebook to inform Native and Non-Native agencies how to collect, analyze, and utilize data for program planning in a culturally sensitive manner.
- Develop a work group to address suicide prevention in tribal communities in New Mexico

Community Partners

- | | |
|----------------------------------|-------------------------------------|
| □ Albuquerque Area IHS | □ Laguna Service Center |
| □ Nadine Tafoya & Associates | □ Five Sandoval Indian Pueblos |
| □ Kamama Consulting | □ Ramah-Navajo Behavioral Health |
| □ Navajo Nation DBHS | □ Zuni Recovery Center |
| □ Dine College | □ Local Collaborative 14, |
| □ Western NM University | □ Native American Community Academy |
| □ University of Alaska | □ Project TRUST |
| □ Gloria King | □ Santa Clara Pueblo |
| □ Roxane Spruce Bly & Associates | □ San Felipe Pueblo |

Program Development

- Assist with development of tribal behavioral health program assessment within Albuquerque Area Indian Health Services area to identify services provided, best practices, and any technical assistance needs.
- Serve as a resource to tribal communities by providing technical assistance for tribal behavioral health programs:
 - **Database design and development**
 - **Program assessments**
 - **Clinical and systems consultation and supervision**
 - **Assist with grant funding opportunities**
 - **Facilitate community meetings**
 - **Assist with strategic planning**
 - **Conference planning and on-site assistance**

